



Justice Prince CIC Annual Review 2017



Introduction

Justice Prince CIC set up in 2007 to support the active engagement, participation and involvement of disadvantaged excluded individuals and communities.

Our work is based on Community Development principles and practise. We use empowering participatory methodologies to validate and build upon existing local skills, knowledge and experience; we actively engage people in conversations to identify issues and concerns: we support people to work collectively to develop appropriate solutions.

Participation in this dynamic action learning process transforms lives and neighbourhoods.

Social Objectives

As a Community Interest Company, the organisation objectives are 'social'.

We work for the benefit of disadvantaged excluded individuals and communities tackling inequalities and social injustice.

- To support the most disadvantaged excluded sectors of the community to identify individual and community needs using appropriate methodologies
- To identify and support key individuals as community leaders and entrepreneurs
- To fill the 'pre-start' gap in business and enterprise development
- To build community infra structure by linking personal growth to local action that will impact on wider society e.g. social policy
- To train local people and service providers in methods of engagement
- To provide support, supervision and mentoring

Chairperson's Report

I am proud and very pleased to report that Justice Prince CIC has continued to thrive and achieve within this ongoing context of austerity and reduced funding to the third sector.

Over the past year we have successfully delivered on our social objectives making a real difference to the lives of people we serve.

Highlights include the expansion of our Working Roots programme. A big thank you to our partners North Tyneside Council and Kier. Thanks also to the Police and Crime Commissioner Community Fund for supporting this project.

I am delighted to welcome the introduction of an exciting new project; Wise Steps led by the Wise Group, funded by European Social Fund and Big Lottery. A big thank you to People's Health Trust for their fantastic ongoing support of Local Conversations Longbenton which continues to grow from strength to strength.

A huge thank you to Michelle Cook, a local resident, for the donation of her sponsorship funds raised through running the Great North Run – well done Michelle!

Our success is grounded in our collaborative partnership approach working effectively with local people, public, private and third sector organisations and I extend sincere thanks to our many numerous partners and funders for supporting our work over the past year. Sincere thanks to Justice Prince CIC staff and volunteers, all of whom do a phenomenal job. Thanks to my fellow Directors for their ongoing support, dedication and enthusiasm.

I look forward to the year ahead, very confident that we will continue to build upon our success, delivering high quality services and support to those in greatest need.

Linda Whitworth
Chair of Justice Prince CIC



Headlines

Fundraising

Thank you to Michelle Cook for donating £1,441.85 raised through Great North Run sponsorship. Funds will be used to support children's activities.

Funding & Growth

Police & Crime Commissioner Community fund award £1000 to support Working Roots.

Growth of the Working Roots Programme from 15 full time places to 24 plus introduction of a new work stream

People's Health Trust confirm additional £95,000 funding!

Banks Group capital grant of £5,000 for new IT equipment.

Justice Prince is a partner in delivery of the Wise Steps

project, part of Building Better Opportunities Tyne & Wear - 2 new full time Job Coach posts.

Awards

Big congratulations to Justice Prince volunteer Dean Ash, winner of the North Tyneside Council Adult Learning Alliance Sandra Girvan Adult Learner of the Year Award 2016!

Justice Prince CIC is nominated for the prestigious Queen's Award for Voluntary Service!

Fortuna 50

Justice Prince CIC was listed in the Fortuna 50 list by the Centre for Entrepreneurs and DueDil - index of the fastest growing women-led small businesses, initiated by Downing Street re International Women's Day!



Local Conversations Longbenton

Communities in Control

Local Conversations Longbenton is part of a UK wide Local Conversation programme funded by People's Health Trust. Local Conversations aims to tackle health inequalities by increasing control of local people in decision making / actions to improve their neighbourhood.

The programme is being externally evaluated by New Economics Foundation.

Local Conversations started in 2014 and has continued to grow from strength to strength! Local people are actively engaged at all levels of project management, design and delivery including: Project Steering Group, Community Grant Panel, Environmental Action Teams (EATs), Young People's Steering Group and Project Evaluation Sub Group. Collective local control is making a real positive difference to the lives of local people and the neighbourhood of Longbenton.

Bespoke capacity building and training has underpinned developments including a residential training weekend in Bellingham, Northumberland. Local people have also participated in national events e.g. Communities in Control, sharing experience to inform action strategies to close the gap in health inequalities.

“The conference in Manchester was really good because it made me realise that what we do in Longbenton is part of a much bigger picture, it's not just us! I've joined the Facebook page and it's great! I've posted loads of updates and everyone's really interested in what we're doing.”

Jess Huggins

Highlights include:



Priority 1a - 1d The Patchwork Garden



155 

820 

Total Capacity
Building hours

61 

Environmental
Champions /
Community
Leaders

Young People's Steering Group -
young people reps aged 12-15
years, with weekly meetings,
activities and a weekend residential
in the Lake District

Employability
support sessions

5 

Community Harvesting
Days & distribution
of produce



Piloted income
generation
activities

46 

Growing / planting
activities with young
people, families, schools

35 

Environmental / gardening
jobs to support vulnerable
older people to retain
tenancies, to reduce
financial hardship

4 

Environmental Action
Teams (EATs)
meeting monthly

EATs - People working collectively to tackle issues at street / locality level have organised numerous activities and events. EATs have also networked to organise wider community events including The Longbenton Oscars, a highly prestigious event held in November 2016. Local people were joined by guest speaker John Hume, Chief Executive of People's Health Trust; David Jones, Director of Grant Programme's People's Health Trust; North Tyneside Elected Mayor, Norma Redfearn; Patrick Melia, Chief Executive of North Tyneside Council; Wendy Burke, Director of Public Health North Tyneside and Eric Ingram, Deputy Lieutenant Tyne & Wear.

Priority 2: Older People Increasing Connectivity Project

Weekly activities taking place throughout the year
including:



The new Conversation
Corner Group



Exercise sessions at
Sandringham Court



Shopping trips St.
Clements Court



Lunch outings & day trips



Healthy walks

Older people have actively participated in wider community events including The Oscars, Carnival, Planning for Real, Project Review, Dances, Trips, Pie and Peas suppers. 6 new volunteer drivers support 142 weekly activities & integration into 10 community events.

**“This project is what keeps me
going... it is keeping me alive!”**

Gordon King

Priorities 3 & 4: Longbenton Estate Community Fund: Community Grant Panel of Local People

Supporting diverse community groups to deliver a wide range of community activities to benefit all age groups / sectors to increase connectivity and cohesion. The Panel have taken active leadership in developing grant eligibility criteria, application and assessment processes. The maximum grant award is £500 and groups must raise a minimum of 10% of the total activity cost.

- Total of 29 grant awards in the past year
- £14,152.00 of funding awarded to local groups

Numerous and varied examples benefitting all age groups and sectors. Larger scale events included the Longbenton Community Carnival, June 2016. Local groups worked together to organise the event; Norma Redfearn, North Tyneside Elected Mayor led the procession of carnival floats over 300 people from the Oxford Centre to the Community Garden. St Stephens School were lucky winners of the float competition and Tracy Bell, President of the Longbenton with Killingworth Rotary Club presented the £50.00 cash prize!

Money raised by
HealthRespect
through



Funded by People's Health Trust with money raised by Health respect through the Health Lottery: 51 Community Interest Companies raising money to address health inequalities across England, Scotland and Wales through the Health Lottery.



Working Roots: Award Winning Partnership Programme

Winner of previous national and local awards, Working Roots has been shortlisted in the Housing Excellence Awards 2017 for the Best Partnering Scheme!

The full-time work based training and education programme for disadvantaged young people aged 16-18yrs living in North Tyneside. The programme was developed in direct response to the identified needs of excluded young people and is an innovative public, private, third sector partnership between North Tyneside Council, Kier North Tyneside and Justice Prince CIC.

The programme which started in 2013 has proved to be a phenomenal success in meeting the needs of excluded young people. Success has led to growth of the programme this year with number of places increasing from 15 to 24 and the introduction of a new work stream.

Young people gain work experience in painting and decorating, fencing, cleaning and gardening. They study towards qualifications in key functional skills and vocational qualifications, with personal social development / mentoring. They have a £50 per week bursary, plus a daily lunch bursary.

Examples of Achievements re Year 3 (Ended July 2016)

- 13 completed the programme
- 93% attendance rate; successful re-engagement in learning, education, training
- 14 achieved qualifications
- 77% progressed into work / apprenticeships, re integrated into community
- 11 out of 15 (73.3%) remain offence free. Reduced anti-social /re-offending behaviour.

Thank you to the Police & Crime Commissioner Community Fund for £1,000 Grant Award!

"I awarded the project funding through my Commissioner's Community Fund, as I recognised its many benefits. It doesn't just bring about positive change for the individuals concerned but for the wider community. It's a fantastic innovative programme which gets my full support."

Vera Baird DBE QC, Northumbria Police & Crime Commissioner (May 2017)



Wise Steps

Support to Overcome Tackling Multiple Barriers to Progression / Inclusion.

Justice Prince CIC is pleased to announce it is one of the delivery partners in the exciting new Wise Steps Programme, part of Building Better Opportunities which is funded by the Big Lottery and the European Social Fund.

Wise Steps is a partnership of 40 organisations across Tyne and Wear region, led by the Wise Group. Justice Prince CIC is delivering an 'end to end' Coaching service to support 80 unemployed and economically inactive people in North Tyneside overcome multiple barriers to employment.

We have recently appointed two new full time Job Coaches and our service is being delivered both outreach and centre based in line with participant needs. Delivery sites include the Oxford Centre Longbenton and East Howdon Community Centre. This bespoke service includes: Assessment, 1-1 coaching, action planning, referral to specialists, digital and financial inclusion and well-being activities.





Diversity in Career Counselling

Justice Prince CIC is working with partners to develop and deliver the Diversity in Career Counselling project, funded by the European Union through the Erasmus+ programme.

The partnership includes European partners; EKS a community organisation based in Prague, Chez Republic, VIA University College, Aarhus, Denmark and Derby University in the UK. Partners are sharing experience and practise to co-produce a publication aimed at supporting and inspiring practitioners across Europe. The project has included participation in visits to Prague, Aarhus and Derby. We hosted a partner visit to Justice Prince in February 2017.

The Diversity in Career Guidance publication has now been produced and will be officially launched at a European conference to be held in June 2017 in Prague.

Justice Prince CIC is now member of the iCeGs Associates Network, Derby University.



Erasmus+

East Howdon Community Association

We have provided bespoke mentoring / training to Trustees of the Community Association to support strategic development plans.

This included a residential training weekend in Bellingham, Northumberland.

Community Development Recognition Pilot Programme

Justice Prince is working in partnership with Sostenga to deliver a Community Development recognition programme in North Tyneside.

10 community leaders / activists from Longbenton and East Howdon are participating in the pilot programme which is part funded by European Social Fund (LA7).



Justice Prince celebrated 10 year anniversary at the Innisfree Club in March 2017! Big thanks to everyone for their support including Mary Glindon MP, Norma Redfearn, Elected Mayor and the amazing Baldy Hollies, a local group who performed free and supported a family in fundraising for the Liver Foundation.

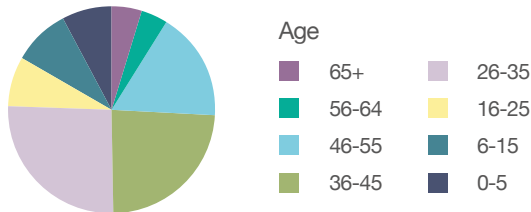
Service User Outcomes

Graphs 1 and 2 provide gender details and an age breakdown of service users. Graphs 3 and 4 show service user / client outcomes contributing to the achievement of our overall strategic aims and objectives.

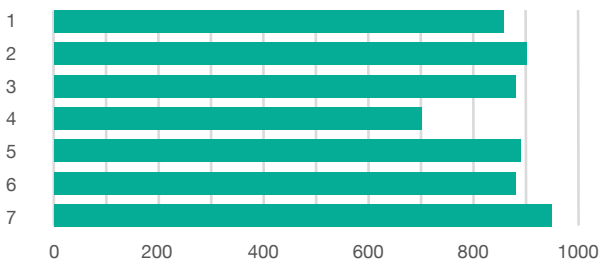
Gender of Service Users



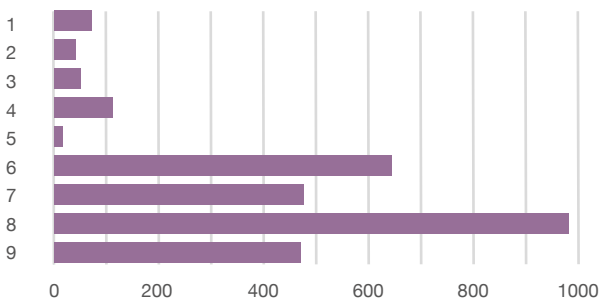
Age Breakdown of Service Users



Service User Outcomes / Achievements



- 1. People feel they can influence decisions
- 2. People feel they make a positive difference in their community
- 3. People feel better connected in their community
- 4. Increased community infrastructure
- 5. Increased well being
- 6. Increased confidence
- 7. Increased skills and knowledge



- 1. Number of active Community Leaders
- 2. Qualifications gained
- 3. Work experience placements
- 4. Referrals to other agencies
- 5. Into work
- 6. Training
- 7. Financial inclusion
- 8. Social inclusion
- 9. Digital inclusion

Finance

Profit and loss account for the year ending 31st March 2017:

	2017	2016
Income	£231,226	£162,199
Administrative expenses	£231,200	£161,700
Operating profit	£26	£499
Profit before tax	£26	£499

Thank You

Big thank you to everyone who has supported our work over the past year; local people, partner organisations and funders. Without your support this important work would not be possible.

Staff

Karen Clark - Chief Executive Officer
 Julie Cruddas - Development Manager
 Ken Dobson - Administration

Helen Parry - Trainee Community Connector (Local Conversation);
 Brooke Ritson - Apprentice Youth & Community Worker;
 David Embleton - Garden Manager (Local Conversation) from Oct. 16;
 Callumn Hutchinson - Apprentice Horticulture; (Local Conversation);
 Una McNicholl - Funding & Strategic Development Officer (Working Roots);
 Austin Girdlestone - Job Coach (Wise Steps) from Jan. 17;
 Chris Orrick - Job Coach (Wise Steps) from May 17;
 Carol Quinn - Administrator (Local Conversation) from Nov. 16.

Company Directors

Chair: Linda Whitworth, Company Secretary & Treasurer: Karen Clark, Julie Cruddas, Ken Dobson, Stan Timmins (below left to right).



Justice Prince Community Interest Company
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